

Salary Table 2024-CHI (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 30.41%
For the Locality Pay Area of Chicago-Naperville, IL-IN-WI
Total Increase: 5.20%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.74	\$ 14.20	\$ 14.66	\$ 15.11	\$ 15.57	\$ 15.83	\$ 16.29	\$ 16.74	\$ 16.76	\$ 17.18
	O	20.61	21.30	21.99	22.67	23.36	23.75	24.44	25.11	25.14	25.77
2	B	15.45	15.82	16.33	16.76	16.95	17.45	17.95	18.44	18.94	19.44
	O	23.18	23.73	24.50	25.14	25.43	26.18	26.93	27.66	28.41	29.16
3	B	20.23	20.79	21.35	21.91	22.47	23.03	23.60	24.16	24.72	25.28
	O	30.35	31.19	32.03	32.87	33.71	34.55	35.40	36.24	37.08	37.92
4	B	22.70	23.33	23.97	24.60	25.23	25.86	26.49	27.12	27.75	28.38
	O	34.05	35.00	35.96	36.90	37.85	38.79	39.74	40.68	41.63	42.57
5	B	26.11	26.81	27.52	28.22	28.93	29.63	30.34	31.05	31.75	32.46
	O	39.17	40.22	41.28	42.33	43.40	44.45	45.51	46.58	47.63	48.69
6	B	27.53	28.32	29.10	29.89	30.68	31.47	32.25	33.04	33.83	34.61
	O	41.30	42.48	43.65	44.84	46.02	47.21	48.38	49.56	50.75	51.92
7	B	29.72	30.59	31.47	32.34	33.22	34.09	34.97	35.84	36.71	37.59
	O	44.58	45.89	47.21	48.51	49.83	51.14	52.46	53.76	54.75	54.75
8	B	30.98	31.94	32.91	33.88	34.85	35.82	36.78	37.75	38.72	39.69
	O	46.47	47.91	49.37	50.82	52.28	53.73	54.75	54.75	54.75	54.75
9	B	33.14	34.21	35.28	36.35	37.42	38.49	39.56	40.63	41.70	42.77
	O	49.71	51.32	52.92	54.53	54.75	54.75	54.75	54.75	54.75	54.75
10	B	36.50	37.68	38.85	40.03	41.21	42.39	43.56	44.74	45.92	47.09
	O	54.75	54.75	54.75	54.75	54.75	54.75	54.75	54.75	54.75	54.75
11	B	38.81	40.10	41.40	42.69	43.98	45.28	46.57	47.86	49.16	50.45
	O	54.75	54.75	54.75	54.75	54.75	54.75	54.75	54.75	54.75	54.75
12	B	46.52	48.07	49.62	51.17	52.72	54.27	55.82	57.37	58.92	60.47
	O	54.75	54.75	54.75	54.75	54.75	54.75	55.82	57.37	58.92	60.47
13	B	55.31	57.16	59.00	60.85	62.69	64.53	66.38	68.22	70.07	71.91
	O	55.31	57.16	59.00	60.85	62.69	64.53	66.38	68.22	70.07	71.91
14	B	65.36	67.54	69.72	71.90	74.08	76.26	78.44	80.62	82.79	84.97
	O	65.36	67.54	69.72	71.90	74.08	76.26	78.44	80.62	82.79	84.97
15	B	76.88	79.45	82.01	84.57	87.13	89.70	91.95	91.95	91.95	91.95
	O	76.88	79.45	82.01	84.57	87.13	89.70	91.95	91.95	91.95	91.95

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>